

Brockport Community Rowing, Inc.

Code of Conduct

BCR members, staff and rowers are representatives of Brockport Community Rowing and shall maintain a high standard of conduct, responsible behavior, and consideration for the safety and well-being of others and for the preservation of the equipment, boathouse, dock and the water we row upon.

We will uphold accepted standards of fair play and will conduct ourselves in the spirit of good sportsmanship both on and off the water, including fairness, respect for teammates, opponents, officials, and spectators, and graciousness in winning and losing.

We will treat others with respect and expect to be treated with respect in turn. We will attend practices that we commit to and do our best to arrive on time and help in preparation for rowing.

We will refrain from the use of profane, insulting or offensive language in all forms of communication including personal contact and emails.

We will refrain from making negative comments about teammates, competitors, coaches, officials and spectators.

We will not engage in or encourage conduct that is detrimental to BCR, the equipment, facilities or the water on which we row.

We will respect, listen to, and obey coxswains and coaches and follow safety guidelines. We will refrain from unnecessary talking in the boat, especially while rowing and while the cox or coach is speaking. We will work together, quietly, when moving the boat in/out of the water and on/off racks, listening to the cox at all times.

We will take proper care of BCR owned, permitted and borrowed equipment and property (boathouse and dock). We will report any equipment/property damage when it happens or is noticed. We will keep the boathouse, dock and grounds clean and free of litter.

We will respect BCR's deadlines for the payment of all fees.

Use of alcohol, tobacco, vaping, and other non-prescribed medications is strictly prohibited on premises and while rowing in any BCR boats or those kept on BCR premises unless during a BCR sanctioned social event where no rowing is involved. Operation of BCR boats and equipment while under the influence is strictly prohibited.

Brockport Community Rowing reserves the right to dismiss for the day, suspend, and (upon careful review by the BCR Board) permanently dismiss any rower or staff member for violating this Code of Conduct, Safety Rules or for cause which may include the following:

- Failure to pay program fees, regatta fees or dues in a timely fashion.
- Breaking club rules and protocol.
- Engaging in or encouraging behavior detrimental to BCR, the equipment, facilities or the water on which we row.
- Willful disregard of club property/equipment.
- Repeated unsportsmanlike behavior.
- Unfounded malicious or libelous remarks regarding BCR or its officers.
- Criminal conduct of any kind on BCR permitted premises.
- Abuse of trust in matters relating to BCR funds.

At practice the coach is always in charge and has the right to immediately dismiss for the day and/or suspend from practices any rower who is exhibiting behavior that is unsafe to himself/herself or other members of the team or, in any way, is violating this Code of Conduct or Safety Rules.

In the case of the suspension of a rower, the coach would present the case to the BCR Board. It is then up to the Board to quickly and fairly determine and carry out the appropriate course of action, which could include full dismissal from BCR. The rower would then have the option to appeal to the Board and state his/her position.

We will maintain a good working relationship with our neighbors on the Erie Canal—SUNY, the Canal Corporation, Brockport Central School District, and the Village of Brockport—as we promote recreation and tourism on the Erie Canal.